Splendid Services (Pvt.) Limited.

Deals In

- Manpower (Skilled/ Unskilled), General Order Supply
- Fire Alarm, Fire Fighting & Fire Safety Equipment
- Security Solutions, Event's Security Management
- All Kind Of Legal Services
- All Kinds Of Property Deals.
- Tender Documents Preparation

COMPANY PROFILE

RAI TASLEEM KHARAL

CEO / DIRECTOR

+92 300 8456009

"At Splendid Services, we believe that true success is built on trust, discipline, and commitment. Our mission is to deliver reliable, professional, and innovative solutions that empower our clients and strengthen their operations. We remain committed to excellence, integrity, and building long-term partnerships through quality service."

SPLENDID SERVICES (PVT.) LTD.

Your Trusted Partner in Integrated Security, Safety & Manpower Solutions

Splendid Services (Pvt.) Limited.

Deals In

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- All Kinds Of Property Deals.
- Tender Documents Preparation

01 | COMPANY OVERVIEW

Built around trust. Delivered with discipline.



A premier provider of professional corporate services across Pakistan.

Splendid Services is a Pakistan-based corporate services company headquartered in Lahore, with a robust operational scope spanning national and international platforms. The company provides integrated solutions across security, safety, electronic surveillance, manpower, janitorial and maintenance services, and general corporate supplies.

LEGAL STANDING Registered with the Securities and Exchange Commission of Pakistan (SECP) and incorporated under the Companies Ordinance 1984.	**OPERATIONAL REACH** Headquartered in Lahore with professional corporate service delivery across Pakistan.
PROFESSIONAL TEAM Highly qualified, experienced and thorough professionals dedicated to delivering excellence through hard work.	**OUR COMMITMENT** A professional attitude and a strong market reputation built on dedication and client satisfaction.

ONE SOURCE TO ALL YOUR PROBLEMS.

Our role is to give organizations a dependable partner for the services that keep people, premises and operations secure, safe and well supported.

02 | MISSION & VISION

A clear direction for better service.



Leading the industry through quality, innovation and client-centric solutions.

OUR MISSION	OUR VISION
To be the leader in delivering high-quality skilled and unskilled manpower, electronic surveillance, and fire safety systems/equipment.	Empowering organizations with secure environments and professional workforce solutions that drive operational success and safety.

INNOVATION • DEDICATION • EXCELLENCE

Core Corporate Values

INTEGRITY Strictly ethical behavior, honesty and transparency in all our communications and dealings.	**PASSION** Personal responsibility for getting each job done well and to the entire satisfaction of our clients.
SERVICES Treating clients as partners, going above and beyond to provide outstanding service and foster relationships.	**EXCELLENCE** Striving to achieve excellence in performance and adopting new ways to attain the highest standards.
INNOVATION Driving industry success through creative ideas, new technologies and innovative solutions.	**CONFIDENTIALITY** A firm commitment to a strict confidentiality policy, ensuring the security of all client information.

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- All Kinds Of Property Deals.
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03 | WHY CHOOSE US

Specialized expertise. Verified people.



Delivering reliable support to financial, corporate, industrial and residential organizations.

EXPERTISE Deep knowledge across all security, safety and manpower service categories.	**MANPOWER** Highly trained, skilled and reliable personnel ready for deployment.
CLIENT-CENTRIC Customized solutions designed to meet the unique needs of every partner.	**QUALITY** Striving for excellence through continuous innovation and improvement.

POLICE-VERIFIED PERSONNEL

All staff undergo rigorous background checks and are “Police Verified,” ensuring maximum security and peace of mind for financial and corporate organizations.

Splendid Services (Pvt.) Limited.

Deals In

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- All Kind Of Legal Services
- All Kinds Of Property Deals.
- Tender Documents Preparation

04 | OUR SERVICES

One partner across critical operations.



Integrated capabilities for secure, safe and efficient workplaces.

SECURITY SOLUTIONS Professional guarding and integrated physical security solutions.	**ELECTRONIC SECURITY & SURVEILLANCE** CCTV systems, access control, metal scanners, electronic barriers and monitoring.
MANPOWER SOLUTIONS Skilled and unskilled workforce solutions for organizational needs.	**JANITORIAL & MAINTENANCE** Building maintenance, floor care, corporate cleaning and residential services.
FIRE SAFETY & SECURITY Certified fire-fighting systems, smoke detection, drills and training.	**GENERAL SUPPLIES** Security fencing, barriers, wall fencing installation and corporate order fulfillment.

INTEGRATED SERVICE PORTFOLIO

Our service portfolio is designed to work together: people, process and technology aligned to protect assets and keep facilities running smoothly.

05 | SECURITY & SURVEILLANCE

Protection that combines people and technology.



Advanced electronic security and remote monitoring for complete protection.

CCTV SYSTEMS Installation and monitoring of high-definition IP and Analogue camera systems tailored for industrial and corporate environments.	**ACCESS CONTROL** Electronic barriers, metal scanners and sophisticated entry management systems to secure premises against unauthorized access.
PROFESSIONAL GUARDING Professional guarding integrated with technology-led oversight.	**24/7 VIDEO MONITORING** Continuous monitoring for complete visibility and rapid response coordination.

INTEGRATED SECURITY

End-to-end management including post-installation service, regular maintenance and comprehensive warranty support for all security hardware. State-of-the-art control-room management provides real-time surveillance and rapid response coordination for maximum safety.

Core capabilities: IP & Analogue CCTV • Metal Scanners • Electronic Barriers • Control Room Operations • Maintenance & Warranty

06 | MANPOWER SOLUTIONS

The right people, prepared for the right assignment.



Skilled and unskilled manpower services presented with discipline, supervision and care.

Splendid Services provides high-quality skilled and unskilled manpower solutions at competitive prices. Personnel are prepared through direct supervision and job-coaching before project involvement, helping each team member understand the standards expected in the field.

HIGH-LEVEL PROFESSIONALS Delivering quality through rigorously trained skilled and unskilled manpower at competitive prices.	**HANDS-ON INSTRUCTION** Direct supervision and job-coaching for all team members before project involvement.
SUPERVISORY EXCELLENCE Skilled training in personnel management, leadership and supervisor education.	**CONTINUOUS LEARNING** Regular workshops and conferences to integrate the latest research and technology into our services.

WORKFORCE READINESS

Workforce readiness is supported through direct supervision, job-coaching and continued learning before and during project involvement.

07 | STAFF SALARY DISBURSEMENT

Transparent, secure & timely payments.



Splendid Services is committed to maintaining a transparent and reliable salary disbursement system for its workforce. The company ensures that staff salaries are processed and disbursed in a timely and professional manner.

Employee salaries are transferred directly into the respective staff members' bank accounts, ensuring transparency, security, proper financial documentation, and convenient salary processing.

KEY FEATURES

- Timely and organized salary processing
- Direct transfer into employee bank accounts
- Transparent payroll procedures
- Proper financial record management
- Secure and professional payment handling
- Commitment to employee satisfaction

> **RELIABLE WORKFORCE SUPPORT**
>
> A disciplined payroll process helps maintain employee confidence, proper documentation, and dependable project operations.

08 | STAFF WELFARE & EMPLOYEE BENEFITS

Supporting our workforce beyond the workplace.



Splendid Services values its employees and believes in supporting their welfare and professional security. Subject to applicable requirements, project arrangements, and client cooperation, the company facilitates employee welfare benefits including registration and documentation for PESSI and EOBI where applicable.

The availability and implementation of these benefits may depend upon the nature of the client contract, project requirements, statutory applicability, and cooperation from the respective client organization.

EMPLOYEE WELFARE SUPPORT

- Facilitation of PESSI registration/cards where applicable
- Facilitation of EOBI registration/cards where applicable
- Employee welfare support
- Professional employment documentation
- Support for eligible employees
- Coordination with clients regarding applicable welfare requirements

> **IMPORTANT NOTE**
>
> PESSI and EOBI facilities are provided or facilitated where applicable and subject to relevant legal requirements, project arrangements, and client cooperation.

09 | JANITORIAL & MAINTENANCE

Facility care that reflects your standards.



Comprehensive cleaning and facility maintenance solutions for corporate and residential spaces.

BUILDING MAINTENANCE Contractual cleaning for trade centers, factories and corporate offices.	**FLOOR CARE** Specialized treatment for granite, marble, stone and synthetic finishes.
CORPORATE CLEANING Dedicated janitorial staff including office bearers and support teams.	**RESIDENTIAL SERVICES** Intensive cleaning for residential houses and apartments.

SERVICE PERSPECTIVE

“Changing the trend of Janitorial Services with involvement of gadgets and dedicated trained staff.”

10 | FIRE SAFETY & GENERAL SUPPLIES

Preparedness that protects people and property.



Robust fire protection systems and essential corporate supply solutions.

FIRE PROTECTION Comprehensive fire safety management including certified equipment provision and professional installation.	**CERTIFIED SYSTEMS** Certified fire fighting systems, advanced smoke detection, expiry and renewal management, and regular fire drills and training.
GENERAL SUPPLIES High-quality physical security and order supplies for diverse corporate procurement needs.	**SECURITY INFRASTRUCTURE** Security fencing and barriers, wall fencing installation and unauthorized entry control.

OUR COMMITMENT

Our professional team is dedicated to reducing fire losses through innovation and up-to-date safety arrangements.

11 | NATIONWIDE PRESENCE

Regional reach, local accountability.



Strategic office locations ensuring efficient service delivery across Pakistan.

LAHORE | HEAD OFFICE 15 Fazlia Colony, Shahjamal Road, Lahore. Ph. # +92 42 3750505	**MULTAN | REGIONAL OFFICE** Bahawalpur Bypass Chowk Opposite (Total Pump) Near Rasheed Avenue, Multan.
KARACHI | REGIONAL OFFICE — SINDH Office #104, Plot # 172-E, 1st Floor, Shaikha Arcade, PECHS Block-2, Tariq Road, Karachi.	**ISLAMABAD | REGIONAL OFFICE — ISB** Suit # 06, Ground Floor, Victoria Height, Suhan, Islamabad.

The existing profile identifies Lahore as Head Office and lists regional offices in Multan, Karachi and Peshawar. No additional offices are represented here.

12 | EXECUTIVE LEADERSHIP

Leadership with varied operational expertise.



A seasoned team supporting disciplined execution across service lines.

RAI TASLEEM KHARAL CEO / DIRECTOR	**MAJ (RETD) KAMIL HAMID** GM- NORTH
ABDUR RAZZAQUE GENRAL MANAGER	**M FEHMAN RANA** G.M. CCTV DIVISION
SAMAN SAJJAD ACCOUNT MANAGER	**SAIF ULLAH** LEGAL ADVISOR / TAX CONSULTANT
RASHID IFIKHAR MANAGER OPERATIONS (CENTRAL)	**SYED ZAFAR ALI** MANAGER RESOURCES
KHURSHEED AHMAD GM- (CENTRAL)	**MAZHAR HUSSAIN** OPERATION MANAGER

13 | REGIONAL MANAGEMENT

Experience close to the operation.



Dedicated regional leadership driving operational success on the ground.

ABDUR RAZZAQUE | G.M.

Is a retired naval aviator from Pakistan naval aviation he served as Chief In- Charge of Engineer in Electronics from Pakistan Air Force. He has 32 years of Distinguished Service in Pakistan Navy, where he held several key command and staff appointment including serving as quality Inspector and Internal Auditor.

RASHID IFTIKHAR | MANAGER OPERATIONS (CENTRAL)

A dedicated and professional individual with strong leadership and management skills, committed to operational excellence and achieving organizational goals

MAZHAR HUSSAIN | OPERATIONS MANAGER

A dedicated and professional individual, graduated from Post Graduate College/University Sahiwal, with strong leadership, operational management, and team coordination skills.

MAJ (R) KAMIL HAMID | G.M. (NORTH)

Brings deep military knowledge and skills to physical and electronic security management. Experienced in working with major organizations like Fauji Cement and Azam Enterprise.

MALIK ABDUL MAJEED | G.M. (SOUTH PUNJAB)

A dedicated and professional individual with strong leadership and management skills, committed to operational excellence and achieving organizational goals.

UMER SIDDIQUE | G.M. (ISLAMABAD)

Kohat University graduate with 15 years of experience in security and human services. Specialist in sales professional management and security audits for major communication companies.

14 | OUR VALUED CLIENTS

Trusted by leading organizations.

A partial list of prestigious corporate and residential partners.

Fuso Master Motor Pvt. Limited
Multan Road, Lahore

Paragon Housing Society
Barki Road, Lahore

HM Sons Pvt. Limited
Ferozepur Road, Lahore

International Interior Contractor Pvt. Ltd.
Gulberg, Lahore

Green Complex
Ferozepur Road, Lahore

Fomco Pvt. Limited
Gulberg, Lahore

Fatima Enterprises
Qartba Chowk, Lahore

15 | OUR VALUED CLIENTS

Trusted by leading organizations.

A partial list of prestigious corporate and residential partners.

USAKA BOYS HOSTEL
SHAH JAMAL ROAD LAHORE

USAKA International Boy Hostel
Shahjamal Road, Lahore

EPICSOFT

EPICSOFT
Lahore

Energy Department
Government of the Punjab

Johar Town, Lahore

Energy Department
Government of the Punjab

Bahawalpur

Energy Department
Government of the Punjab

Islamabad

CHILDLIFE FOUNDATION

Child Life Foundation
Mayo Hospital, Lahore

CHILDLIFE FOUNDATION

Children's Urgent Care
Apna Centre, Rawalpindi

16 | CONTACT

Let’s build a safer, stronger operation.



We look forward to serving you.

SPLENDID SERVICES brings integrated security, safety, manpower and facility-support capabilities together under one dependable partner. Contact the Head Office in Lahore or connect with the regional network for service coordination across Pakistan.

HEAD OFFICE 15 Fazlia Colony, Shahjamal Road, Lahore.	**PRIMARY CONTACT** +92 300 8456009
HEAD OFFICE PHONE +92 42 3750505	**EMAIL** splendid.services@outlook.com

REGIONAL PRESENCE

Lahore — Head Office • Multan — Regional Office, South Punjab • Karachi — Regional Office, Sindh • Peshawar — Regional Office, KPK

A005450

SECURITIES AND EXCHANGE COMMISSION OF PAKISTAN

COMPANY REGISTRATION OFFICE, LAHORE

CERTIFICATE OF INCORPORATION

[Under section 32 of the Companies Ordinance, 1984 (XLVII of 1984)]

Corporate Universal Identification No.**0092360**

I hereby certify that **SPLENDID SERVICES (PRIVATE) LIMITED** is this day incorporated under the Companies Ordinance, 1984 (XLVII of 1984) and that the company is **Limited by Shares.**

Given under my hand at **Lahore** this **Eleventh** day of **March,** Two **Thousand** and **Fifteen.**

Fee Rs.**4,500/-**

(LIAQAT ALI DOLLA)
Additional Registrar

No.ARL/24613 DATED: 11/3/2015



FBR PAKISTAN

Government of Pakistan
Federal Board of Revenue
Inland Revenue Services

TAXPAYER REGISTRATION CERTIFICATE

(Under Section 181C of the Income Tax Ordinance 2001)

Registration No.	4386218
Date of Registration	23-Apr-2015
Type of Person	Company
Inc. No.	0092360
Inc. Date	11-Mar-2015
Name	SPLENDID SERVICES (PRIVATE) LIMITED
Address	15-FAZLIA COLONY, SHAHJAMAL, ROAD, Lahore
Tax Office	CTO LAHORE
Activity Type	Business

4386218

This is a computer generated certificate and, hence, no signatures are required.

Displaying of Taxpayer Registration Certificate is mandatory as provided under section 181C of Income Tax Ordinance 2001.

This is not a valid evidence of being a "filer" for the purposes of-clauses (23A) and (35C) of sections 2 and 181A of the Income Tax Ordinance 2001.

Iris

FBR HELPLINE

Date of Print: 22-Feb-2022

FBR PAKISTAN **Federal Board of Revenue**
Revenue Division - Government of Pakistan

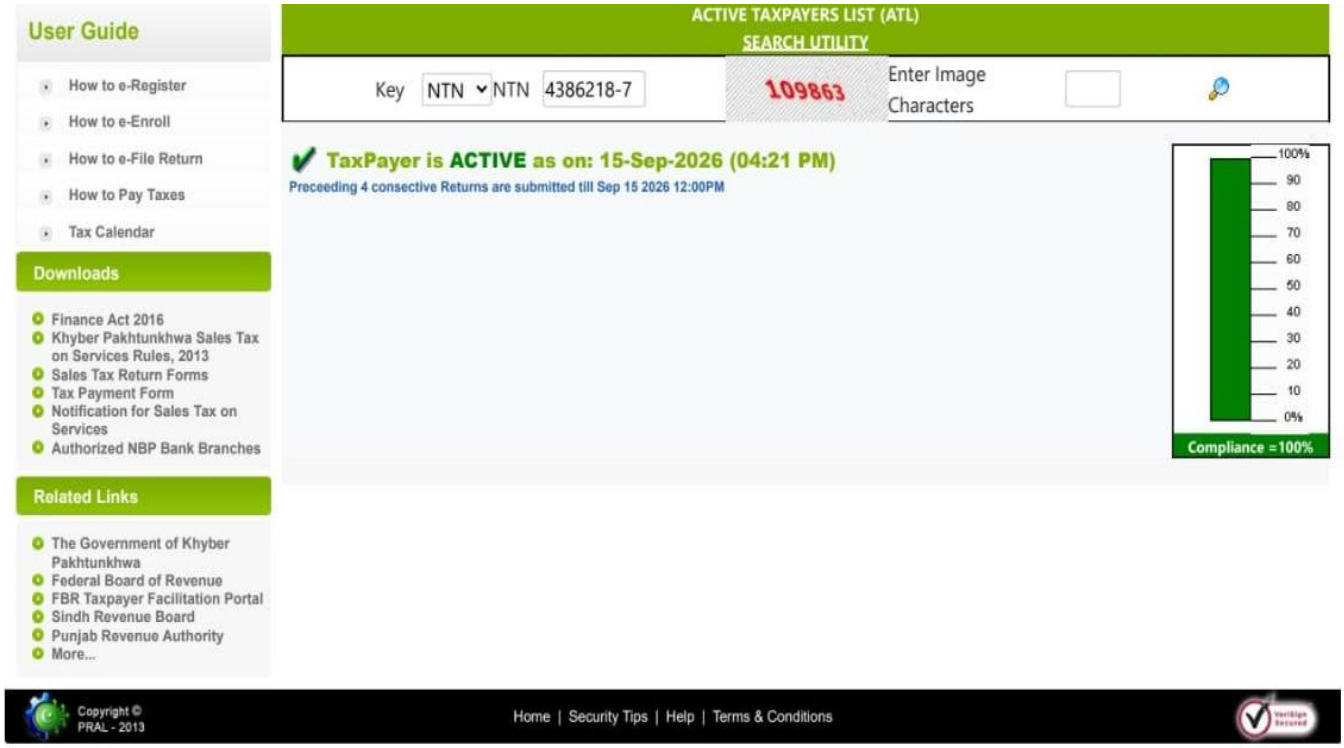
Online Verification System

Active Taxpayer List (Income Tax)

Printed On: 03,Aug, 2024 - 02:15:43 AM

Registration No:	4386218
Name:	SPLENDID SERVICES (PRIVATE) LIMITED
Business Name:	SPLENDID SERVICES (PRIVATE) LIMITED
Filing Status:	Active
Filing Status Checking Date:	03,Aug,2024

You can also check your **ATL** status by sending SMS, type **ATL** Registration Number (e.g.**ATL 1234567890123**)and send SMS to **9966**.


User Guide
How to e-Register
How to e-Enroll
How to e-File Return
How to Pay Taxes
Tax Calendar
Downloads
Finance Act 2016
Khyber Pakhtunkhwa Sales Tax on Services Rules, 2013
Sales Tax Return Forms
Tax Payment Form
Notification for Sales Tax on Services
Authorized NBP Bank Branches
Related Links
The Government of Khyber Pakhtunkhwa
Federal Board of Revenue
FBR Taxpayer Facilitation Portal
Sindh Revenue Board
Punjab Revenue Authority
More...
ACTIVE TAXPAYERS LIST (ATL)
SEARCH UTILITY
Key NTN NTN 4386218-7
109863
Enter Image Characters
TaxPayer is ACTIVE as on: 15-Sep-2026 (04:21 PM)
Preceeding 4 consective Returns are submitted till Sep 15 2026 12:00PM
100%
90
80
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40
30
20
10
0%
Compliance =100%
Copyright © PRAL - 2013
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8/3/24, 2:03 AM Details

PRA PUNJAB REVENUE AUTHORITY
GATEWAY TO DEVELOPMENT

Date : 03-08-2024
Time : 14:03:24

PNTN	**4386218-7**	Category	COMPANY
Name	SPLENDID SERVICES (PRIVATE) LIMITED		

Business Name

Sr.	Business Name
1.	SPLENDID SERVICES (PRIVATE) LIMITED

CNIC/Reg No.	0092360		
Address	15-FAZLIA COLONY SHAHJAMAL, ROAD , LAHORE		
Block/Sector/Road	---	City	LAHORE
Service Category	9852.0000 - HUMAN RESOURCES & PERSONNEL DEVELOPMENT SERVICES / HUMAN RESOURCES & PERSONNEL DEVELOPMENT SERVICES ,9852.0000		
Date of Registration with PRA	3/11/2023 12:00:00 AM		
Operational Status at PRA	Active		

Print Back

Form PI - 02

Employees' Old-Age Benefits Institution

Under the control of Government of Pakistan, Ministry of Human Resource Development

CERTIFICATE OF REGISTRATION*

This is to certify that Mr. / Messers	**SPLENDID SERVICES (PVT) LTD**
Address	**3C, 1ST JAMMI COMM STREET, 3RD FLOOR OFF KHAYABAN E JAMI, DHA**
has / been registered as Employer / Establishment.	
Date of Applicability of this Act	**Sep 1, 2026**
Date of registration	**Sep 22, 2026**
Number of IPs at the time of registration	**5**
Registration Number	**AAE05833**
Signature	
Date	22/09/2026

MUZAMMIL KAMIL MALIK
Regional Head
Karachi City Region

* Under Rule 3 (3) of the Employees' Old-Age Benefits (Registration of Employers and Insured Persons) Rules 1976

Splendid Services (Pvt.) Limited.

THANK YOU

We look forward to serving you.